

**RICHLAND  
POLICE  
DEPARTMENT**

BRIGIT CLARY | CHIEF OF POLICE  
871 GEORGE WASHINGTON WAY, RICHLAND, WA 99352



2023 DEPARTMENT  
ANNUAL REPORT



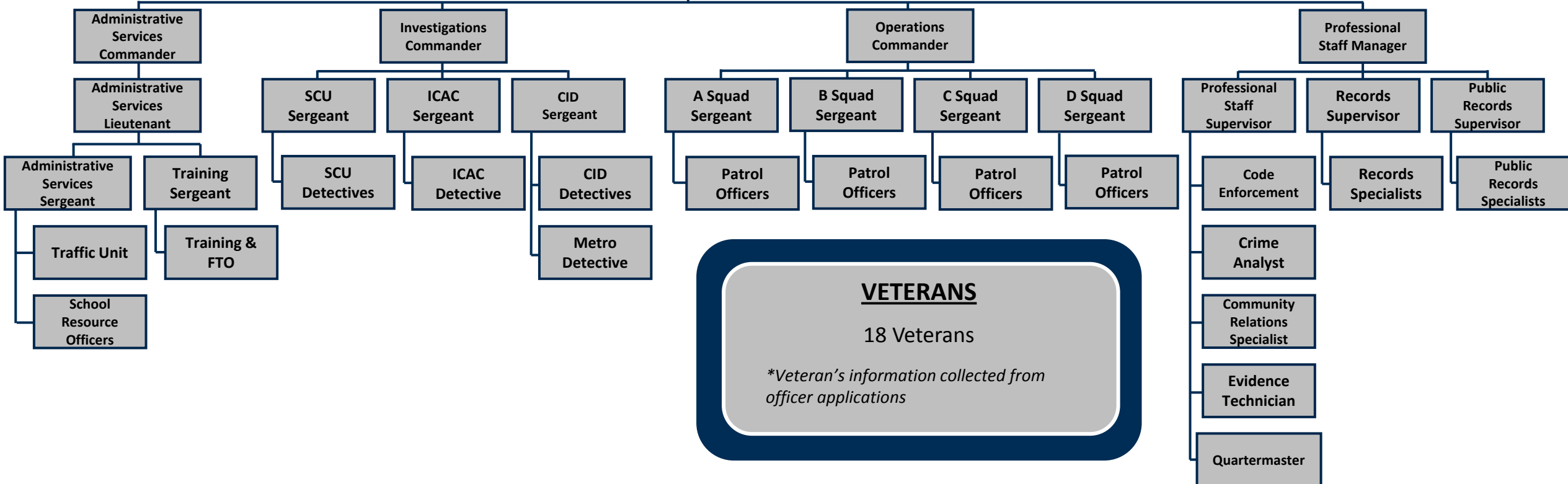
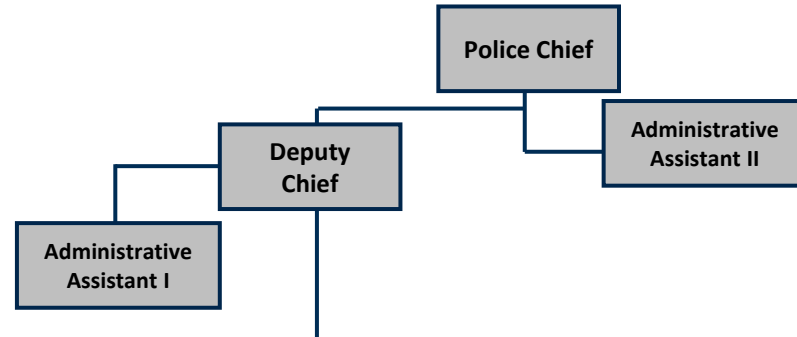
# 2023 ORGANIZATIONAL CHART

## PERSONNEL BREAKDOWN

72 Commissioned | 22 Support Staff

## EDUCATION

4 AA Degrees | 40 Bachelor's Degrees  
8 Master's Degrees



## VETERANS

18 Veterans

*\*Veteran's information collected from officer applications*



# 2023 STAFFING

## HIRING & SEPARATIONS | 01/01/2023 – 06/25/2024



### POLICE OFFICERS

Hires 16

Separations 17

Promotions 7

### CURRENT OPEN POSITIONS AS OF JUNE 2024

Chief of Police (1)

Deputy Chief (1)

Commander (1)

Lieutenant (1)

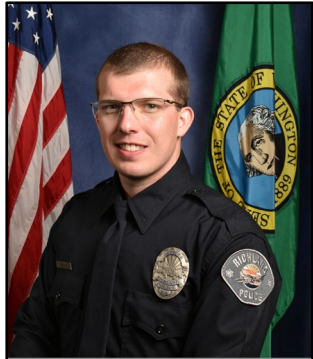
Police Officer (10)





# NEW OFFICERS

8 Entry Level Hires  
4 Lateral Hires



**Trevor Meads**  
Officer



**Eduardo Martinez**  
Officer



**Adam Morin**  
Officer



**Jared Kirk**  
Officer



**Shandi Coe**  
Officer



**Lucas Swanson**  
Officer



**Cooper Shelby**  
Officer



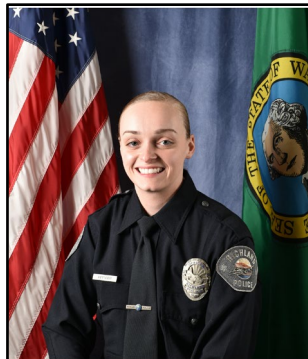
**Emily Villafana**  
Officer



**Amador Sanchez**  
Officer



**Cynthia Nunez**  
Officer



**Brittany Grant**  
Officer



**Blake Fabbri**  
Officer



# RECRUITMENT/RETENTION EFFORTS

## NEW IN 2023

### Focus on Recruitment

- Exclusive opportunity to host Employee Hiring Clinic in region
- Strengthened recruitment services through a 4-month collaboration with a private media firm
- Targeted promotional campaigns on social media

### Recruiting/Retention Incentives

- Up to \$2,000 for COR employee referral (entry, lateral, exceptional-entry)
- Access to Northwestern College for Command Staff development
- Enhanced employee wellness program with paid gym membership & counseling services

### Traffic Unit Re-introduction

- (3) officers and (1) sergeant
- Dedicated to traffic safety issues (DUI, Distracted Driving, etc.)
- Focus on education and enforcement

### Community Relations Specialist

- Introduction of CRS position in 2023
- Effectively promote RPD brand and image
- Provide a liaison to the media and community
- Improve community buy-in and support



# NIBRS OFFENSE SUMMARY

## NATIONAL INCIDENT BASED REPORTING SYSTEM

OFFENSES	2022	2023	% CHANGE
Murder & Non-Negligent Manslaughter	5	3	-40%
Forcible Sex Offenses	98	57	-42%
Robbery	27	31	15%
Aggravated Assault	135	111	-18%
Simple Assault	552	575	4%
Intimidation	78	74	-5%
Kidnapping	19	18	-5%
Burglary	287	215	-25%
Arson	5	6	20%
Larceny	1818	1243	-32%
Motor Vehicle Theft	335	192	-43%

<b>Total Violent Crimes</b>	<b>265</b>	<b>202</b>	<b>-23.8%</b>
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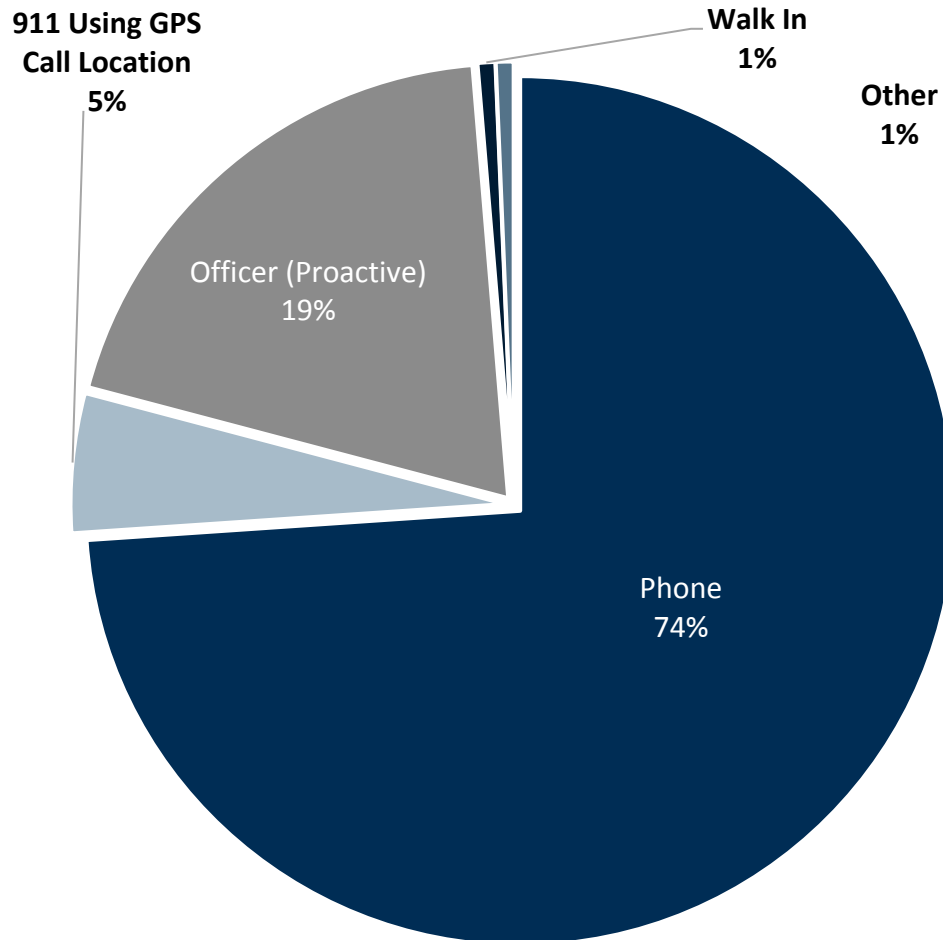
OFFENSES	2022	2023	% CHANGE
Extortion / Blackmail	11	12	9%
Counterfeiting / Forgery	35	16	-54%
Fraud	290	244	-16%
Embezzlement	6	6	0%
Stolen Property Offenses	80	57	-29%
Destruction/Damage/ Vandalism of Property	568	612	8%
Drug/Narcotic Offenses	115	143	24%
Pornography/ Obscene Material	23	13	-43%
Violation of No Contact Order	231	277	20%
Weapon Law Violations	57	67	18%
Animal Cruelty	2	2	0%

<b>Total Property Crimes</b>	<b>2445</b>	<b>1656</b>	<b>-32.3%</b>
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# CALLS FOR SERVICE

## Source of Call



AVERAGE CALLS	2022	2023
Total Calls for Service	38,022	38,438
Commissioned Personnel	72	72
Average Calls per Commissioned Officer (Annual)	528.08	533.86
Average Calls per Commissioned Officer (Monthly)	44.01	44.49



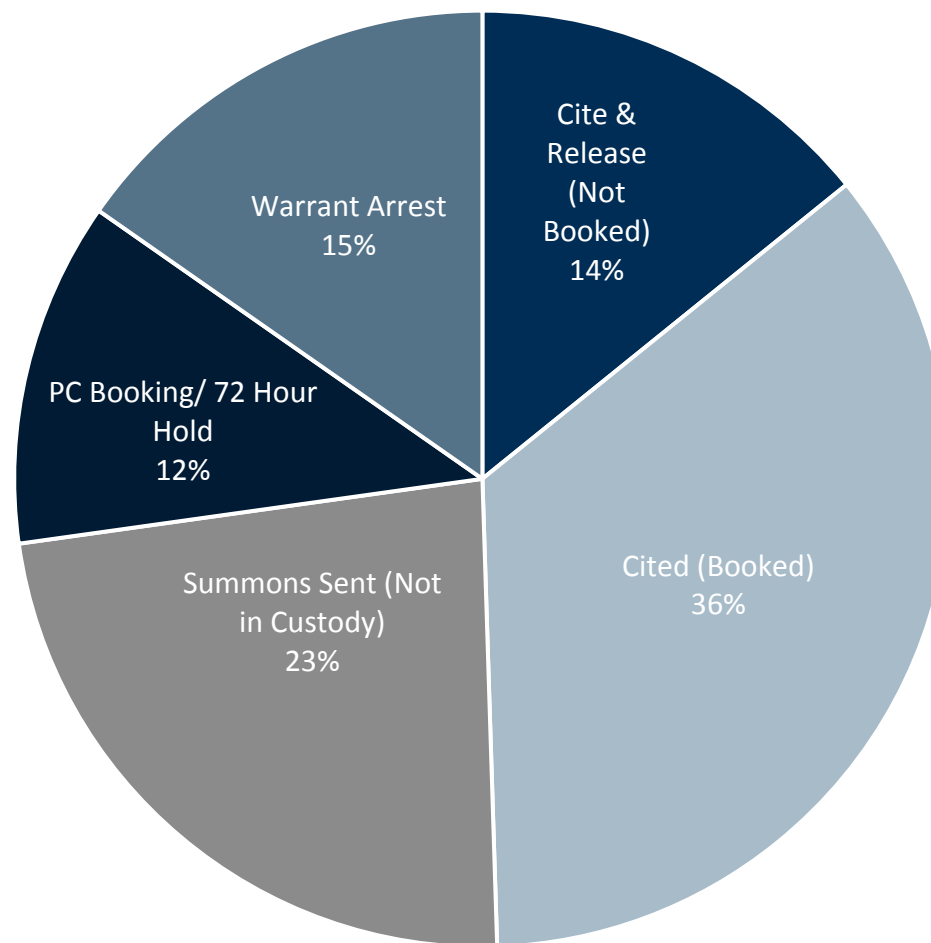
CALLS PER CAPITA	2022	2023
Richland Population (Est.)	63,081	64,254
Commissioned Personnel Per Capita	1.1	1.1
Calls for Service Per Capita	.60	.59



# ARRESTS

	2022	2023
Male	2036	1425
Female	691	562
Other	0	1
<b>Total</b>	<b>2727</b>	<b>1988</b>
Age 0-17	233	181
Age 18-27	680	519
Age 28-37	968	659
Age 38-47	502	376
Age 48-57	224	169
Age 58+	120	84

## Arrests by Type

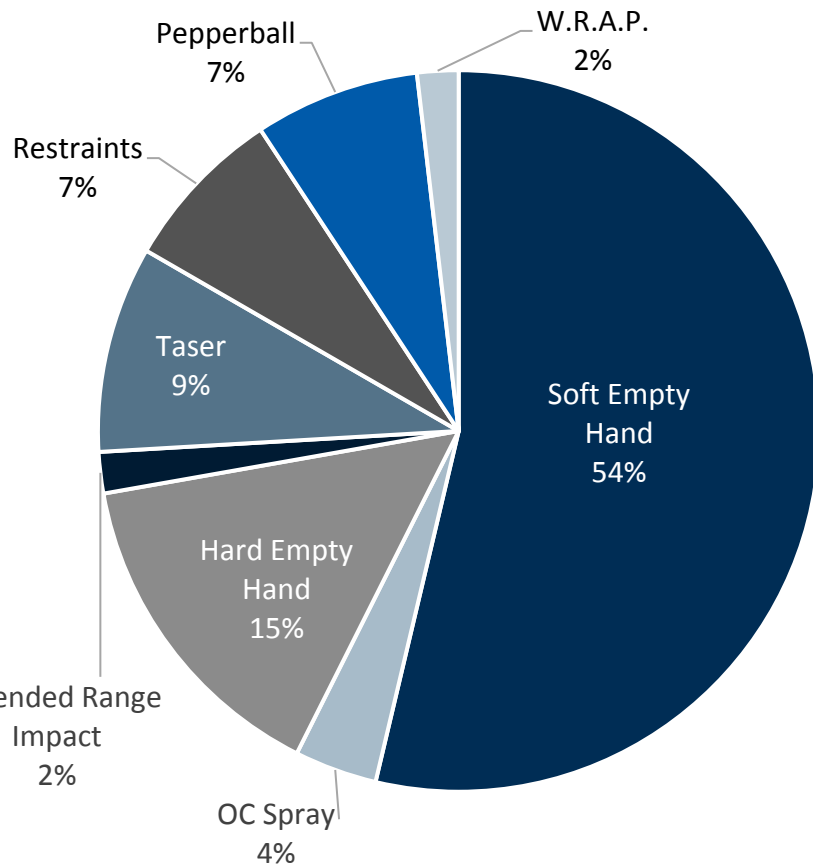




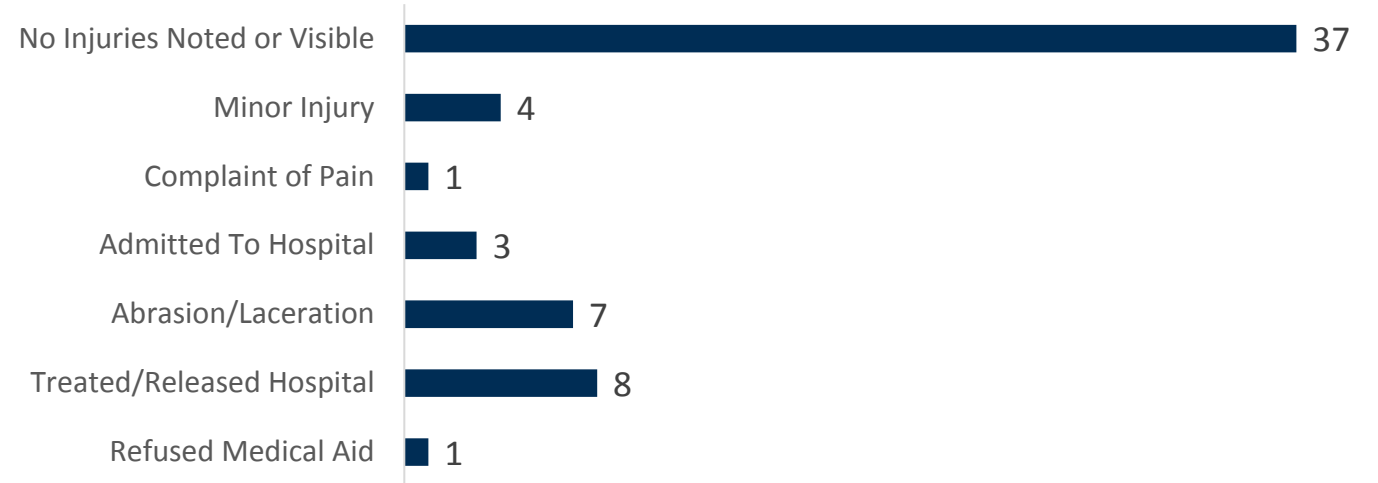


# USE OF FORCE

## Use of Force Types



## Injuries From Use of Force



While there were a total of **63** use of force incidents, multiple uses of force may be used during the same incident if lesser ones are ineffective.

Officers sustained injuries in **6%** of use of force incidents.

**2023 total officer involved shootings = 0**



# OPERATIONS DIVISION

## Patrol



*Commander, Chris Mason*



# PATROL

## OPERATION

- 4 patrol squads comprised of 1 sergeant and 7 officers per squad
- Rotating 12-hour shifts
- Respond to calls for service 24 hours per day, 365 days per year
- Jurisdiction covers 43 square miles
- Provide mutual aid to surrounding agencies
- Participate in regional teams to maximize resources

## TRAINING

- Officers attain frequent and ongoing training and certifications including
  - Criminal Investigations
  - Active Shooter Training
  - Drone Incorporation
  - De-escalation Techniques
  - Defensive Tactics
  - Emergency Vehicle Operations
  - Firearms/Less Lethal
  - Mental Health Resource Awareness
  - Gang Awareness





# TRI-CITY REGIONAL SWAT TEAM

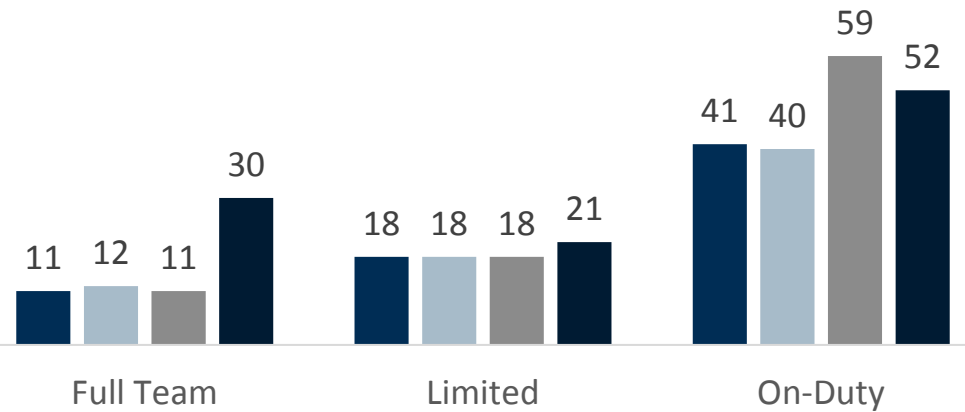
The Tri-City Regional SWAT Team is comprised of members from 6 agencies who regularly train together and respond to critical, high-risk incidents.



SWAT ACTIVITIES	2022	2023
Total SWAT Responses	88	103
Uses of Force	4	9
Richland SWAT Responses	12	17
Total Barricaded Subjects	53	41
Total Search Warrants	17	34

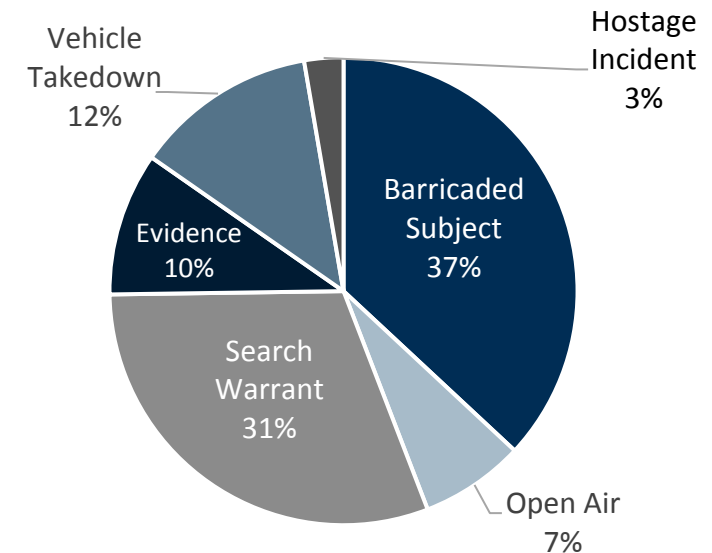
## Team Responses by Type

■ 2020 ■ 2021 ■ 2022 ■ 2023



## MISSION STATEMENT

Through unparalleled teamwork, integrity, and commitment, the Tri-City Regional SWAT Team provides resolution to pre-planned and on-going high-risk incidents with a reduced potential for injury and loss of life.





## BOMB SQUAD

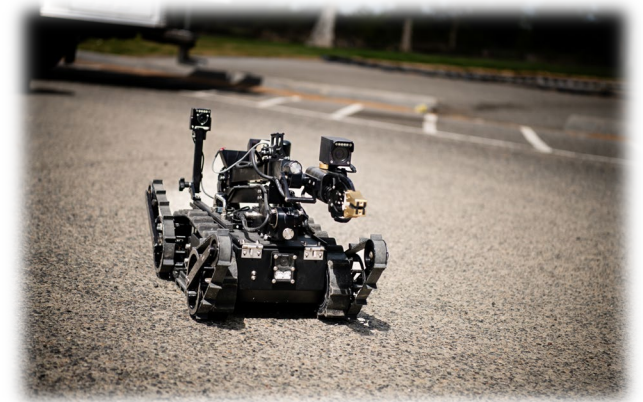
The Richland Police Department bomb squad consists of bomb technicians who respond to bomb-related calls in the City of Richland and surrounding area. The RPD bomb squad covers Eastern Washington with the assistance of teams located in Spokane and Walla Walla.

The bomb squad is certified and supported by the Federal Bureau of Investigation. The bomb squad also supports the Tri-City Regional SWAT Team with their specialized equipment and training.



Responded to **15** SWAT callouts to support the Tri-City Regional SWAT Team.

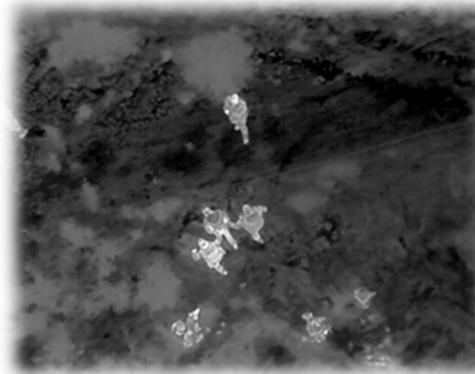
Responded to **20** requests to check or clear items/places and **3** devices were found.





# SMALL UNMANNED AERIAL SYSTEMS (sUAS) TEAM

The Richland Police Department's sUAS Team, or Drone Team, is in its second year of deployment. Providing officers with additional tools to keep the community and officers safe, this new technology has proven to be both useful and successful in apprehending suspects and locating missing individuals.



Year-End Stats	2023
Flight Hours	87
Training Flight Hours	40
Mission Hours	47
Flights in Support of Training & Missions	387
In-person Training Hours per Pilot	54

**1 Team Lead**  
**8 Pilots**

## NOTABLE INCIDENTS

23-003784	Homicide	
Homicide incident occurring within the 1900 block of McMurray Ave. sUAS deployed post-incident as part of Major Incident Response Team (MIRT) to photograph and create Pix4D of scene.		
23-013341	Homicide	
Burglary in progress at 500 block of Thayer Dr. sUAS deployed in support of responding officers. sUAS located suspect hiding a short distance from incident location. Suspect was apprehended safely.		
23-020076	Vehicle vs Motorcycle Collision	
Vehicle vs. motorcycle collision resulting in life-threatening injuries. sUAS deployed in support of Major Incident Response Team (MIRT) and Criminal Investigations Division (CID), photos, map, and Pix4D flight conducted to assist in investigation.		
23-025949	Missing Child	
Missing/runaway child investigation. sUAS deployed in search of child within the immediate area. Child was later located inside of residence.		
23-026148	Arrest Warrant	
Interior search of residence with sUAS to locate hidden suspect.		



# ADMINISTRATIVE SERVICES DIVISION

Training & FTO

Traffic Unit

School Resource Officers

Policy and Professional Standards



Vacant

*Commander, Jon Schwarder*



# TRAINING UNIT

TRAINING UNIT ACTIVITIES	2023
Hosted Training Courses	28
Department Training (Days)	5
Total Officer Training Hours	19,165
Average Officer Training Hours	309





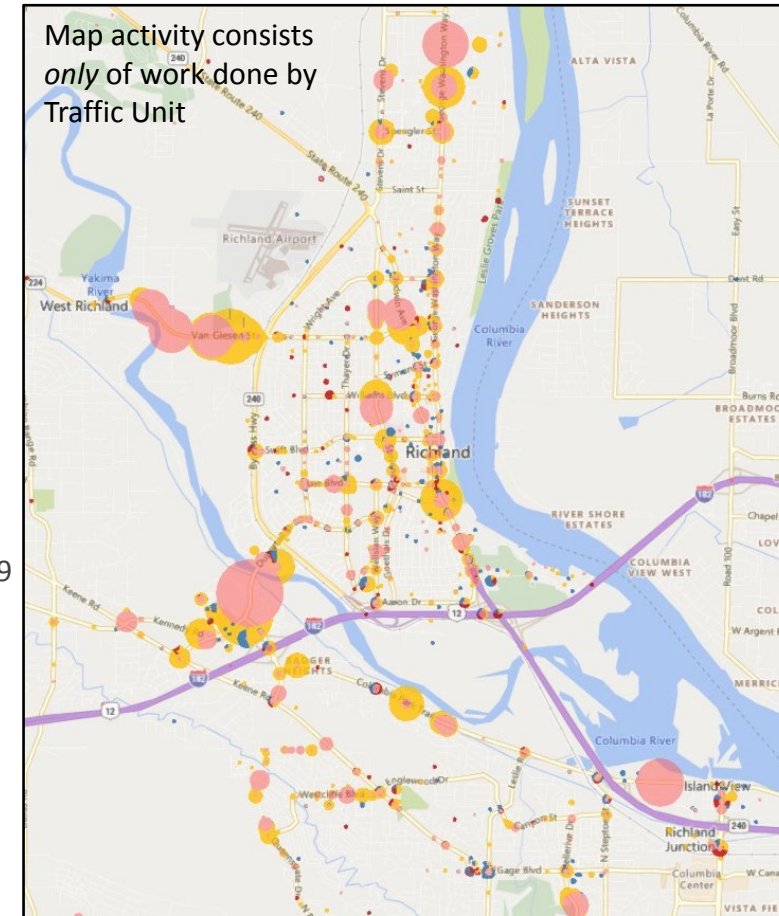


# TRAFFIC UNIT

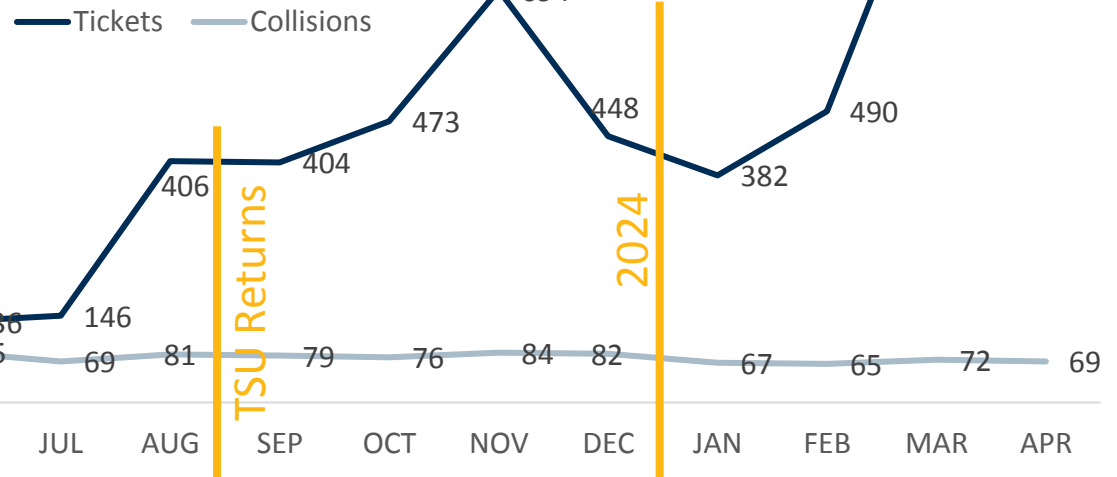
08/19/2023 – 04/30/2024

## Most Common Infractions Written by TSU

Speeding	2667	57.2%	FT Stop/Yield at Intersection	78	1.7%
Speeding in School Zone	415	8.9%	Fail to Sign/Carry/Display Veh Reg	64	1.4%
No Proof of Insurance	405	8.7%	NVOL with ID	55	1.2%
FT Renew Expired Reg > 2 Months	166	3.6%	Improper Lane Usage	50	1.1%
No Drivers License on Person	83	1.8%	Electronic Device While Driving	49	1.1%



## Tickets & Collisions



Traffic Unit was reinstated August 19, 2023

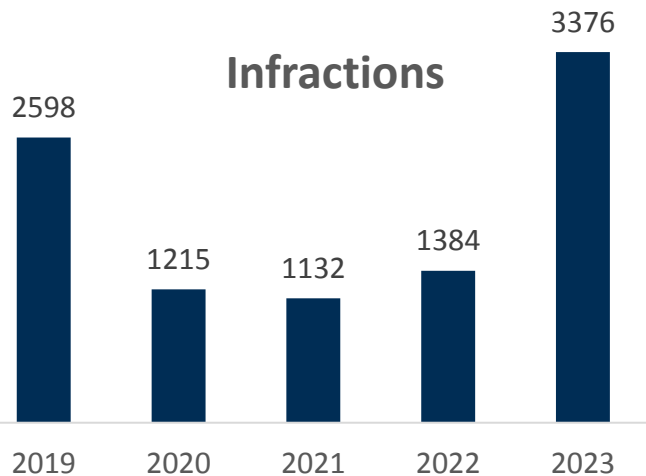
**COLLISION | TRAFFIC STOP | TRAFFIC INFRACTION | RECKLESS TRAFFIC COMPLAINT**



# 5 YEAR OVERVIEW

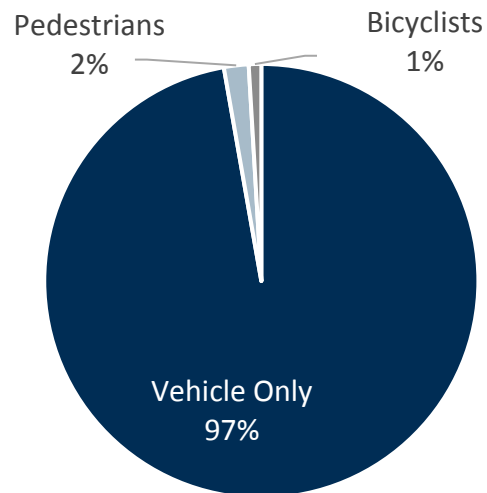
01/01/2019 – 12/31/2023

## Infractions

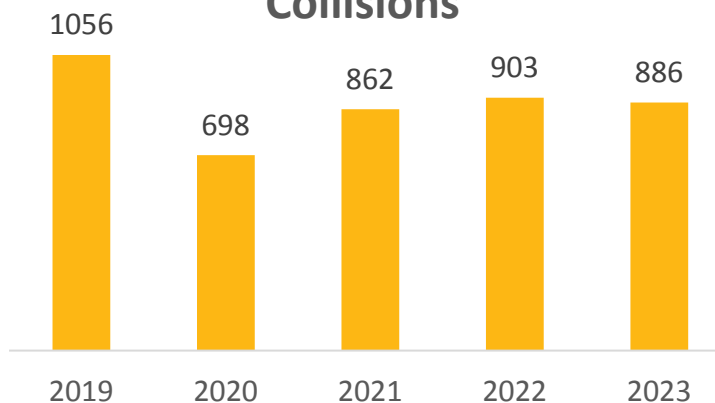


29.5% Richland crashes have injuries  
0.3% Richland crashes result in fatalities

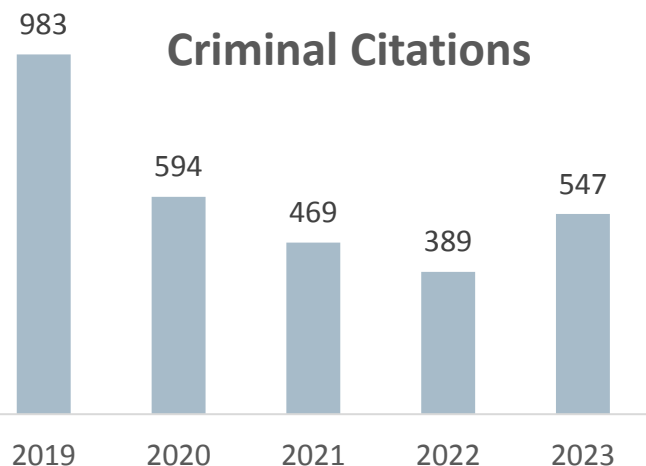
## Collisions by Unit Type



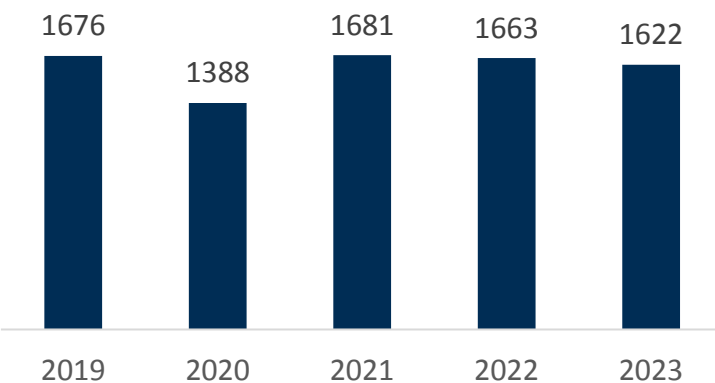
## Collisions



## Criminal Citations



## Traffic Complaints



Average Per 100,000 Population		
	Fatalities	Injuries
Richland	3.81	412.06
Washington	8.56	455.11
Nationwide	12.52	718.33

Washington State Data from Washington Traffic Safety Commission  
National Data from National Highway Traffic Safety Commission  
\*Data subject to change with updates



# TRAFFIC ENFORCEMENT

ENFORCEMENT	2022	2023	% CHANGE
Infractions	1,470	3,357	128%
Criminal Citations	384	538	40%
DUIs	142	196	38%



**5,804** Total traffic stops

**3,357** Total infractions written

Rate of infraction per traffic stop

**0.5817 (58.17%)**

Rate of criminal citation per traffic stop

**0.939 (9.39%)**

## MOST FREQUENT TRAFFIC INFRACTIONS WRITTEN

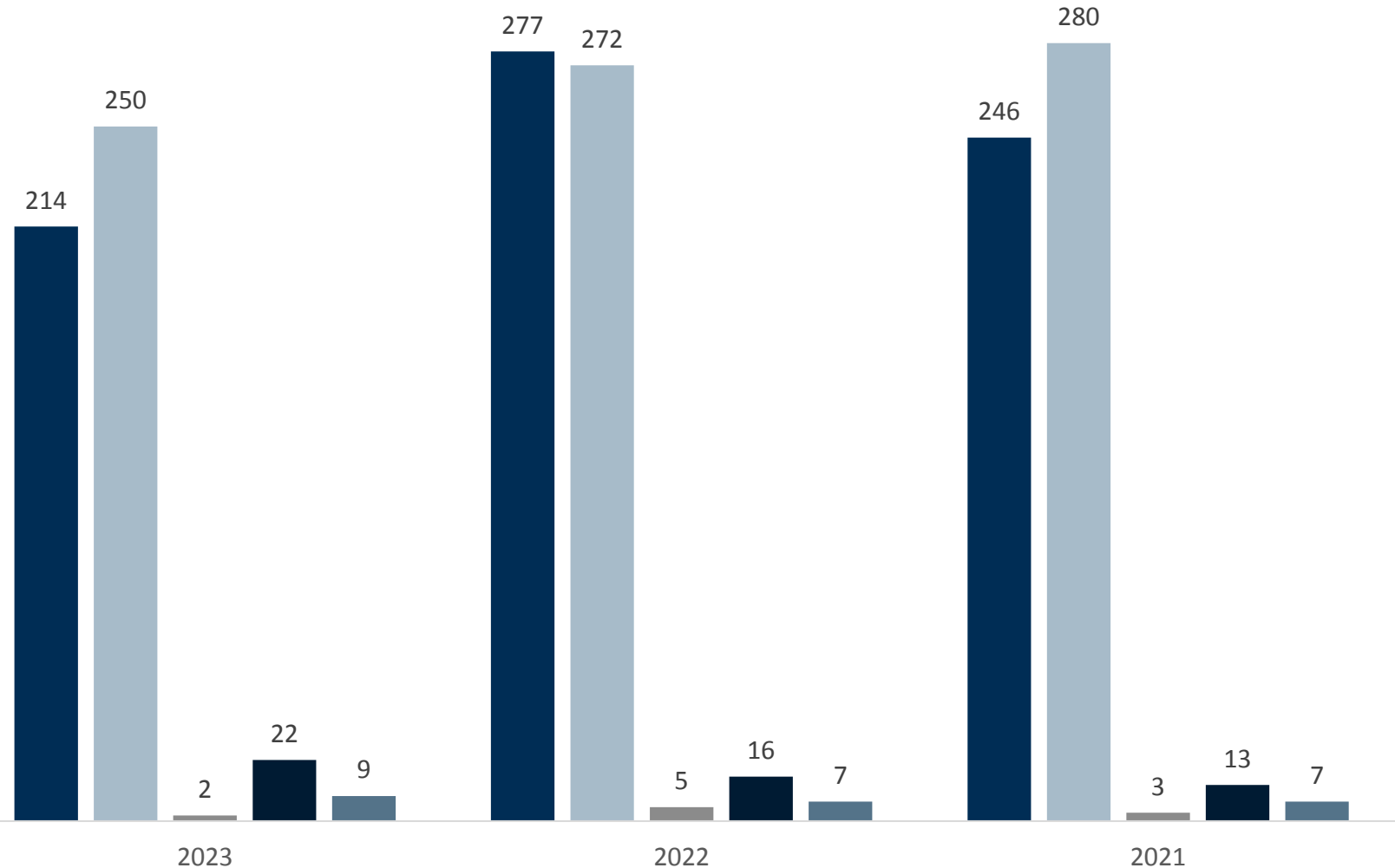
Speeding	1839	42.37%
No Proof of Insurance	582	13.41%
Failure to Renew or Expired Registration	254	5.85%
Speeding in School Zone	168	3.87%
Invalid License	110	2.53%
Failure to Stop or Yield at Intersection	108	2.49%
Following too Close	104	2.40%
Improper Lane Usage	92	2.12%
No Driver's License on Person	75	1.73%
Failure to Yield Right of Way or Left Turn	66	1.52%



# COLLISIONS

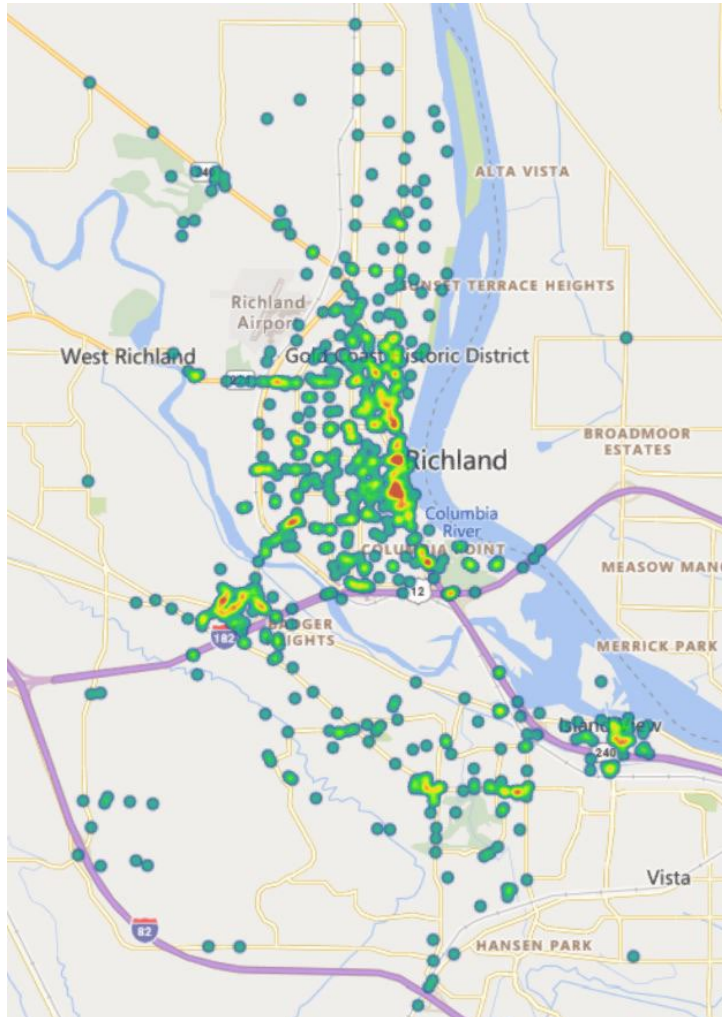
875 Collisions in 2021  
903 Collisions in 2022  
885 Collisions in 2023  
*2.03% decrease*

■ Hit & Run Collisions ■ Injuries ■ Fatalities ■ Pedestrian ■ Bicycle





# COLLISIONS



MOST FREQUENT CRASH SITES		
Queensgate Dr / Duportail St	43	2.15%
Steptoe St / Columbia Park Trail	37	1.85%
2801 Duportail St (Walmart)	33	1.65%
SR 240 Ramp / N. Columbia Center Blvd	31	1.55%
Leslie Rd / Gage Blvd	31	1.55%
SR 240 / Van Giesen St	29	1.45%
SR 240 / Duportail St	26	1.30%
Queensgate Dr / Columbia Park Trail	24	1.20%
I-182 / SR 240	24	1.20%
101 Columbia Point Dr (Winco Foods)	22	1.10%
Aaron Drive / SR 240	21	1.05%
101 Wellsian Way (McDonalds & Fred Meyer)	20	1.00%
2941 Queensgate Dr (Target)	19	0.95%
George Washington Way / Jadwin Ave	17	0.85%
George Washington Way / Swift Blvd	15	0.75%
SR 240 / SR 240	14	0.70%
888 Swift Blvd (Kadlec)	14	0.70%
930 Long Ave	14	0.705
1803 George Washington Way	13	0.65%
SR 240 at MP 37	12	0.60%



# SCHOOL RESOURCE OFFICERS

Richland has two School Resource Officers (SRO's) which are assigned to both high schools, and provide services to the elementary, middle, and alternative schools. They are members of the National School Resource Officers Association (NASRO) and focus on school-based policing efforts for Richland's school partners.

School Resource Officers are also responsible for:

- Providing mentorship and instruction for students
- Investigating crimes that occur at the schools
- Following up on missing juveniles
- Partnering with community groups to ensure students and the community receive proper referrals to community support groups

## IN THE PAST YEAR...

Year-End Stats	2023
Calls for Service	191
Case Reports Written	101
Sports Game Assists	16
Special Events Attended	9

Special Events Attended:

- Reading programs
- Public speaking opportunities with the Boys & Girls Club
- Science and Technology Night
- Guest speaking in classrooms about search and seizure



*Officer Field*



*Officer Crouch*



# PROFESSIONAL STANDARDS



Administrative Services exists to ensure citizens are receiving the appropriate level of law enforcement and customer service and that the department's expectations are being met.

## ADMINISTRATIVE INVESTIGATIONS

25 formal complaints investigated  
6 sustained

## COMMENDATIONS

3 staff members recognized



# INVESTIGATIONS DIVISION

Criminal Investigations Division

Street Crimes Unit

Metro Drug Task Force

Internet Crimes Against Children Task Force

Richland Police Foundation Liaison

Special Investigations Unit



*Commander, Damon Jansen*





# STREET CRIMES UNIT

The Richland Police Street Crimes Unit (SCU) investigates serious crimes involving **gangs, weapons, narcotics, and vice** through proactive and intelligence-based policing. Working with detectives and patrol officers, SCU primarily focuses on high level and repeat offenders who are responsible for a disproportionate amount of crime.

## SIGNIFICANT CASES

22-056359	Homicide	1/1/2023
New Year's Eve homicide case at the Columbia Park Apartments. SCU worked with detectives on case and served a search warrant on the suspect location.		
23-004776 / 23-003748	Homicide	2/1/2023
Homicide investigation on McMurray Street. Assisted with the investigation and tracking the suspect.		
23-008461	Drug & Theft of a Firearm	2/26/2023
Search warrant and arrest of a suspect. Assisted FBI in their investigation. Several firearms, over \$1300 cash from suspects bedroom, over 1,600 fentanyl pills, and over 1lb of methamphetamine recovered.		
23-010150 / 23-003833	Mail Theft & Attempted Robbery	3/10/23
Suspects identified and arrested for mail and master mail key theft. They were also planning to rob a postal employee. Suspects charged federally.		
23-0020463	Homicide	5/19/23
Columbia Park Apartments homicide. Assisted with investigation and worked on locating the suspect.		





# METRO DRUG TASKFORCE

The Tri-City Metro Drug Task Force is dedicated to the disruption of narcotic trafficking, illegal gun sales and gang activity in the region. The goal of this regional taskforce is to intercept, dismantle and disrupt criminal organizations and gangs who are trafficking narcotics and guns in Benton and Franklin counties. The Metro Drug Task Force is co-located with the Drug Enforcement Administration (DEA). Cases are filed in either state courts or federal courts.

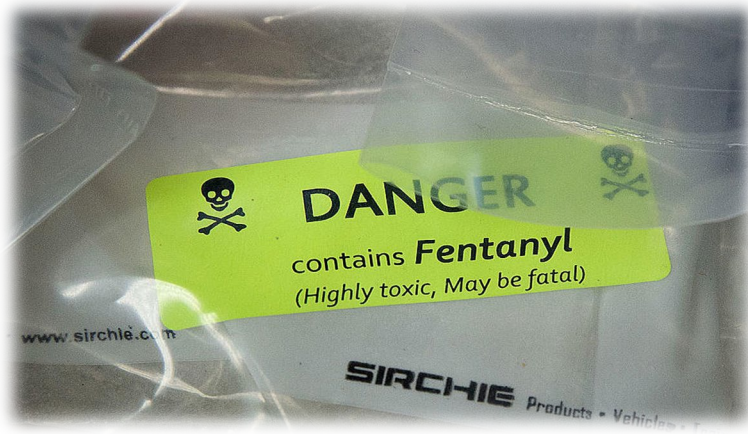


## Narcotics Purchased And/Or Seized

Metro:	2022	2023	2023 Value	
Heroin (Grams)	2.85	-	-	
Cocaine (Grams)	1,263.43	116.27	5,232.15	<b>Total Value Seized By METRO 2023</b>
Methamphetamine (Grams)	13,212.95	24,830.98	248,309.80	
Fentanyl (Pills)	63,762.00	197,970.00	1,583,760.00	<b>\$1,837,363.07</b>
Fentanyl Powder (Grams)	-	3.82	61.12	
Other (Grams)	22.41	5,264.28	-	
Other (Dosage Units)	17.00	41.00	-	
<b>Assist*:</b>				<b>Total Value Seized In Assist* Cases 2023</b>
Heroin (Grams)	2,047.18	656.36	52,508.80	<b>\$1,584,147.38</b>
Cocaine (Grams)	2,402.36	4,412.10	198,544.50	
Methamphetamine (Grams)	28,154.98	23,140.96	231,409.60	
Fentanyl (Pills)	111,147.00	126,664.00	1,013,312.00	
Fentanyl Powder (Grams)	-	5,523.28	88,372.48	<b>Total Seized 2023</b>
Other (Grams)	1,353.38	83.10	-	
Other (Dosage Units)	-	-	-	<b>\$3,421,510.45</b>



# METRO DRUG TASKFORCE



	Incidents		Metro Arrests		Metro Search Warrants		Assist* Incidents	
	2022	2023	2022	2023	2022	2023	2022	2023
Kennewick	30	33	9	22	6	10	16	36
Pasco	34	13	10	6	8	5	17	34
Richland	11	3	2	3	0	9	8	15
West Richland	1	0	0	0	0	0	4	8
Benton County	1	5	2	5	0	4	5	10
Franklin County	5	0	0	2	1	0	1	3
Other	2	0	1	0	1	0	11	12
<b>Total</b>	<b>84</b>	<b>54</b>	<b>24</b>	<b>38</b>	<b>16</b>	<b>28</b>	<b>62</b>	<b>118</b>

## Seizures & Forfeitures

	2022	2023
Metro Firearms Seized	19	10
Assist* Firearms Seized	40	31
Currency Seized	\$27,712.00	\$35,202.00
Currency Forfeited	\$69,039.00	\$36,180.00
Vehicles Seized	8	15
Vehicles Forfeited	3	13
Auction Proceeds	\$7,258.05	\$44,018.05
DEA DAG Awards***	\$181,860.52	\$268,104.86

*\*Assist incidents/cases involve Metro assisting other agencies, i.e., DEA, FBI, local agencies*

*\*\*These arrests occur when Metro arrests individuals with outstanding warrants.*

*\*\*\*Federal forfeiture funds awarded to Metro through the U.S. Department of Justice's equitable sharing program. The funds come from Metro assisting with federal investigations.*





# INTERNET CRIMES AGAINST CHILDREN

The Richland Police Department oversees the Southeastern Region Internet Crimes Against Children Taskforce. The SER-ICAC is an affiliate members of the Washington ICAC Taskforce.

The taskforce is comprised of detectives and special agents from the Tri-Cities region:

- Richland Police Department: 1 Sergeant, 1 Detective
- Kennewick Police Department: 1 Detective
- Benton County Sheriff’s Office: 1 Detective (1<sup>st</sup> half of year)
- Homeland Security Investigations: 2 Special Agents

## IN THE PAST YEAR...

- Received over 88 CyberTips that generated 17 active investigations
- SER-ICAC Task Force members and the United States Attorney for the Eastern District has been featured in several news media videos and stories for their work in the Richland community



## SIGNIFICANT SENTENCES

- Suspect pled guilty and was sentenced to 96 months in Federal Prison for Receipt of Child Pornography
- (4) suspects pled guilty to Federal Child Pornography charges – 60 months, life with a minimum of 58.5 months, 61 months, and 240 months to life
- Suspect sentenced to 270 months in in State Court
- Two suspects pled guilty to Aggravated Rape of a Child and were sentenced to 58.5 months to life

ACTIVITIES	2023
P2P Cases	4
Cyber Tips	88
Enticement Cases	3
Forensic Exams	26
Search Warrants	82
Child Victims Identified	12
Community & Law Enforcement Presentations	8



# RICHLAND POLICE FOUNDATION



## COMMUNITY CARE

- Hosted 18 children and their families at the Cops and Kids holiday shopping spree at Walmart - \$5,500.
- Purchased uniforms for officers who volunteered to serve as the department's Honor Guard - \$5,600.
- Each squad supervisor utilizes Community Cares funds gift cards, at their discretion, for community members in need.

## INAUGURAL DINNER WITH THE CHIEF FUNDRAISER

- Hosted their first annual "Dinner with the Chief" fundraiser. \$14,800 was raised during the event.

## PROFESSIONAL DEVELOPMENT

- Awarded one academic scholarship for an officer working towards his master's degree program.

## OFFICER MORALE

- Presented welcome baskets to nine new officers at their swearing-in ceremonies.
- Hosted a summer picnic and a holiday party for RPD staff and their families.
- Hired a local food truck to serve lunch to all staff for one day in observance of National Police Appreciation Week.
- Hosted an awards ceremony for sworn and professional staff in March of 2023.





## SPECIAL INVESTIGATIONS UNIT

### PURPOSE

- Investigate officer involved incidents occurring within Benton, Franklin, and Walla Walla Counties that involve substantial bodily harm or death.
- Independent investigative team as defined by WAC 139-12
- Criminal Investigation free of conflicts of interest
- Richland has 5 detectives and 1 evidence technician assigned to SIU
- 5 SIU Activations in 2023





## PROFESSIONAL STAFF

Police Records

Police Public Records

Code Enforcement

Crime Analysis

Quartermaster

Evidence

Community Relations



*Manager, Cristi Carper  
Professional Staff Manager*

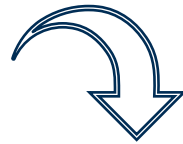


# POLICE RECORDS & POLICE PUBLIC RECORDS

The Police Records team is responsible for maintaining investigation reports, arrest records, and court documents in local, state, and federal databases, while ensuring that confidential criminal records are prepared and distributed to appropriate prosecuting authorities, courts, law enforcement agencies, businesses, government agencies, and the public. They conduct background research, data entry, validation, and distribution of criminal warrants and protection orders as required by state and federal laws.



POLICE PUBLIC RECORDS	2022	2023
Requests Received	1049	1393
Requests Completed	1039	1376



The Police Public Records team plays a vital role in managing and facilitating the release of public records in strict adherence to Washington State's public disclosure laws. They are tasked with handling requests for information, including incident reports, arrest records, body cam and dash cam video, emails, and text messages. The Public Records Specialists uphold the department's dedication to transparency and support efforts to improve service delivery within the community.

POLICE RECORDS	2022	2023
Incident Report Validation	6714	6093
Accident Report Entry	903	885
Warrant Entry	1483	1254
Warrant Confirmation	876	906
Protection Orders Processed	1352	1645
Criminal Arrest Entry/Validation	1847	1979
Infraction Entry	1455	3364
Concealed Pistol License Processed	1257	1200
Firearm Transfer Applications Processed	2665	1738
Record Checks / Report Requests – non-PRA	2839	2716
Reports to Richland City Prosecutor	1239	1441
Reports to Benton County Prosecutor	1194	827





# CODE ENFORCEMENT



Code Enforcement has 3 full time Code Officers that are both proactive, as well as complaint driven when identifying violations.

Richland Police Department Code Enforcement’s goal is to prevent the physical and visual deterioration of our community. By enforcing the Richland Municipal Code, the department can help clean up Richland’s neighborhoods and maintain a healthy and safe environment.

CODE ENFORCEMENT ACTIVITIES	2022	2023
Proactive Cases	536	338
Citizen Referral Cases	1,059	751
Cases Referred to Code Board	35	17
Cases Closed with Voluntary Compliance	97%	98%
Total Cases	1,595	1,089



# CRIME ANALYSIS, QUARTERMASTER, & EVIDENCE

## Crime Analyst

The Richland Police Department employs a full-time Crime Analyst who plays a crucial role in investigations and resource optimization. By analyzing crime trends and hotspots, the analyst helps focus efforts effectively. They also contribute to suspect identification and resource allocation. The role involves data-driven tasks, such as predictive policing and collaborating with investigators. The Crime Analyst enhances community engagement by sharing crime trends and safety information. Overall, this position reflects the department's commitment to a modern, data-driven approach to law enforcement.

## Quartermaster

The Richland Police Department employs a full-time quartermaster that is responsible for maintaining our operational needs. This includes overseeing the vehicle fleet, ensuring timely repairs and maintenance, and managing the upkeep of equipment and building facilities. This position is also responsible for procuring new equipment and ensuring our officers have all the tools and equipment necessary for safe and effective working conditions.

## Evidence Technician

The Police Evidence Technician is a key figure in law enforcement, tasked with managing inventory, securing and preserving property, and disposing of items according to guidelines. The technician maintains meticulous records, assists in audits, and updates procedures in response to evolving laws. They play a vital role in the legal process by writing detailed reports, preparing evidentiary items for court, and testifying as needed. Additionally, the technician compiles data for various reports, including those for state agencies and specialized units.



# COMMUNITY RELATIONS

The Community Relations unit consists of multiple approaches to the safety of the Richland community, through outreach, education, and support.



*Claire Venema*  
Community Relations Specialist

## COMMUNITY RELATIONS SPECIALIST

- Acts as a liaison between the community and the Richland Police Department
- Collaborates with community partners to plan public events and make presentations
- Manages social media platforms:



## VOLUNTEERS IN POLICE SERVICES (VIPS)

- Assist in numerous activities and special events such as mail delivery to Justice Center, assisting with fleet maintenance, annual special events,
- Total volunteer hours: 1,842.50
- Monthly average: 154 hours





# COMMUNITY ENGAGEMENT

- January 21, 2023 Polar Plunge
- February 16, 2023 Guns vs. Hoses Hockey Game
- March 23, 2023 Patch/Badge Unveil
- April 4, 2023 Coffee with a Cop | Starbucks
- April 18, 2023 Project Guardian Program Launch
- April 26, 2023 Arrows with Officers at Jason Lee Elementary
- June 6, 2023 Coffee with a Cop | Barracuda Coffee
- August 1, 2023 National Night Out
- August 25, 2023 Sno Cones with Cops
- September 26, 2023 Domestic Violence Awareness Car Wrap Unveil





# COMMUNITY ENGAGEMENT

- October 4, 2023 Coffee with a Cop | The Kozy Kup
- October 18, 2023 PNNL Pedestrian Safety
- October 28, 2023 DEA Drug Takeback Day
- October 31, 2023 Halloween at Uptown
- November 27, 2023 ICAC Media Launch
- December 1, 2023 Bikes for Tikes
- December 1, 2023 Winter Wonderland
- December 21, 2023 Cops & Kids
- December 2023 #JasmineStrong Holiday Toy Drive





# 2024 PLANNED COMMUNITY EVENTS



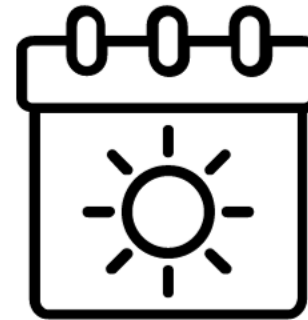
## Winter Events

- Coffee with a Cop
- Teen Target Zero
- PIO Open House
- Cops & Kids
- RPD Foundation Holiday Party
- Winter Wonderland & Holiday Lighted Vehicle Parade



## Spring Events

- Awards Dinner
- DEA Drug Takeback Day
- Media Appreciation Day
- Community Runs
- Traffic School
- Coffee with a Cop



## Summer Events

- Sno Cones with Cops
- See 3 Slam
- Bike Rodeo
- Art in the Park
- HAPO Summer Concert Series
- National Night Out
- Coffee with a Cop



## Fall Events

- Back to School Drive
- Domestic Violence Awareness Month
- Benton/Franklin County Fair
- Halloween at the Uptown
- Canned Food Drive
- Coffee with a Cop



## 2024 GOALS

# 2024 Department Goals

01

### Recruit



- Personal engagement with applicants
- Engage in community activities
- Continue focus on internal morale

02

### Retain



- Expand officer wellness programs
- Internal opportunities for professional development
- Strengthen succession planning

03

### Leverage Best Practices



- Pursue WASPC accreditation
- Incorporate "Daily Training Bulletins" from Lexipol
- Harness power of cutting-edge technology to fight crime

