

# City of Richland Police Chief

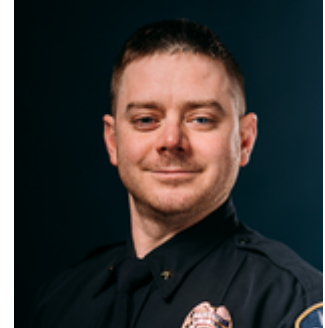
# FINALISTS



## Chris Mills

Chris Mills serves as a Commander for Kent Police, Kent, WA. He has overseen various units, including Police Investigations, the Special Assault Unit, Special Investigations, the Valley Narcotics Enforcement Team, the Valley Special Weapons and Tactics, and the K9 Unit.

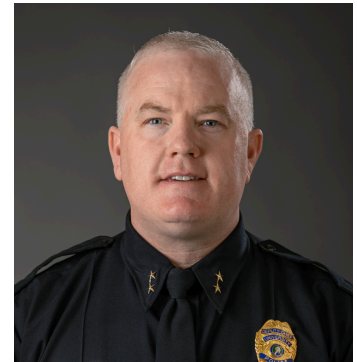
Commander Mills is an Iraq War Veteran who served as an Infantry Team Leader and Infantry Scout Sniper in the United States Army. Mills possesses a master's in organizational leadership from California Coast University and is a graduate of the Senior Management Institute for Police from the Police Executive Research Forum.



## Sean O'Laughlin

Sean O'Laughlin serves as the Deputy Chief for Eastern Washington University Police in Cheney, WA, managing all field operations, investigations, property and evidence, budget, training, and hiring. He is also the department's national accreditation manager for the IACLEA accreditation process, resulting in the agency receiving national accreditation.

O'Laughlin is an Executive Officer for the United States Coast Guard Reserve responsible for 105 personnel assigned to Port Security Unit 313. He has a master's in national security and strategic studies from the United States Naval War College and a master's in executive public administration from the University of Washington. O'Laughlin is a graduate of the FBI National Academy – Session 287.



## Martin Pilcher

Martin Pilcher serves as the Chief of Police in Woodburn, OR, where he oversees 40 sworn police officers, three Community Service Officers, and 7.5 professional staff members. Prior to becoming Chief in 2021, he was the Deputy Chief since 2018. Pilcher also worked for the Portland Police Bureau as an Internal Affairs Investigator and spent the majority of his career with the Elk Grove Police Department in Elk Grove, CA.

Pilcher possesses a master's in organizational leadership from Norwich University and is a graduate of the Senior Management Institute for Police from the Police Executive Research Forum.

